

## 6.3.4

### IQAC Report Summary Summary of Professional Development Programmes from 2014-15 to 2019-20

Professional development shows career progression and are interested in keeping them with organization is long-term objectives. Providing professional development training opportunities allow our staff to build confidence in the work they do. It also helps them to build credibility as they continue to gain new skill sets and certificates.

It can also reduce the knowledge gaps that are inevitable with turnover and outside hires. By choosing professional development programs that help our employee master skills they need to progress, we can shape the development of our future leaders. Providing periodic professional development can also help our staff gain new skills and perspectives, which can translate into how they approach their responsibilities.

IQAC has reviewed the requirement for improvements in quality in the teaching process and recommended by the CDC for attending Orientation program, Refresher course and Short term courses sponsored by UGC and following are the teachers who attended said courses for improving and refreshing the teaching methods with advance technique.

Year	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
2014-15	1) Mr. Lankesh M. Gajbhiye	Refresher Course	07/03/2014 to 27/03/2014
	2) Mr. Pramod A. Desai	Refresher Course	07/03/2014 to 27/03/2014
	3) Mr. Jalindar S. Jadhav	Refresher Course	03/03/2014 to 22/03/2014
	4) Dr. Krishnaji R. Shindhe	Refresher Course	07/03/2014 to 27/03/2014
	5) Dr. Dinesh Y. Parkhe	Short-Term Course	01/06/2015 to 06/06/2015
2015-16	1) Mr. Lankesh M. Gajbhiye	Orientation Course	21/01/2015 to 02/02/2015
	2) Mr. Prasad S. Bhagwat	Refresher Course	03/11/2016 to 23/11/2016
	3) Mr. Jalindar S. Jadhav	Refresher Course	09/03/2016 to 29/03/2016
	4) Mr. Dhananjay D. Gurav	Orientation Course	16/05/2016 to 11/06/2016
	5) Dr. Pravin T. Sanaye	Refresher Course	28/09/2015 to 17/10/2015
	6) Dr. Dinesh Y. Parkhe	Refresher Course	28/09/2015 to 17/10/2015
2016-17	1) Mr. Prasad S. Bhagwat	Short-Term Course	06/03/2017 to 11/03/2017
	2) Mr. Pramod A. Desai	Refresher Course	03/11/2016 to 23/11/2016
	3) Mr. Pramod A. Desai	Short-Term Course	06/03/2017 to 11/03/2017
2017-18	1) Mr. Jalindar S. Jadhav	Short-Term Course	24/11/2017 to 30/11/2017
	2) Dr. Subhash S. Khot	Short-Term Course	17/07/2017 to 23/07/2017
	3) Dr. Krishnaji R. Shindhe	Short-Term Course	10/12/2018 to 15/12/2018
	4) Dr. Pravin T. Sanaye	Short-Term Course	02/01/2018 to 08/01/2018
2018-19	1) Mr. Lankesh M. Gajbhiye	Short-Term Course	01/10/2018 to 06/10/2018
2019-20	1) Mr. Dhananjay D. Gurav	Refresher Course	13/09/2019 to 26/09/2019



*(Handwritten signature of Dr. R. G. Jadhav)*

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